

### SANCTIONS FOR NON-ACADEMIC OFFENCES

The sanctions for academic violations are as follows:

Violation	Non-Academic Sanctions	Expected Duration for sanctions
Indecent Behaviour	<ul style="list-style-type: none"> <li>▪ Counselling</li> <li>▪ Disciplinary Probation</li> <li>▪ Withdrawal of Privileges</li> <li>▪ Warning Letter</li> </ul>	Up to 2 academic terms. Up to 1 academic term.
Sexual (Rape, Sexual Harassment)	<ul style="list-style-type: none"> <li>▪ Suspension</li> <li>▪ Expulsion</li> </ul>	Up to 2 academic terms.
Disrespectful Behaviour to faculty/students	<ul style="list-style-type: none"> <li>▪ Community Service (Minimum of 20 hours)</li> <li>▪ Counselling</li> <li>▪ Warning Letter</li> <li>▪ Letter of Apology from Respondent.</li> </ul>	To be completed within half a year Up to half a year
Theft (1 <sup>st</sup> Offence)	<ul style="list-style-type: none"> <li>▪ Cost of stolen goods</li> <li>▪ Fine</li> <li>▪ Community Service (Minimum of 30 hours)</li> <li>▪ Disciplinary Probation</li> <li>▪ Warning Letter</li> </ul>	- To be paid within half a year To be completed within half a year Up to 1 academic term.
Theft (Subsequent Offences)	<ul style="list-style-type: none"> <li>▪ Immediate Suspension</li> <li>▪ Expulsion</li> </ul>	Up to 2 academic terms.
Vandalism (1 <sup>st</sup> Offence)	<ul style="list-style-type: none"> <li>▪ Replacement Fee</li> <li>▪ Fine</li> <li>▪ Community Service</li> <li>▪ Disciplinary Probation</li> <li>▪ Warning Letter</li> </ul>	- To be paid within half a year To be completed within half a year Up to 1 academic term.
Vandalism (Subsequent Offences)	<ul style="list-style-type: none"> <li>▪ Immediate Suspension</li> </ul>	Up to 2 academic terms.

Guidelines (Sanctions for non-academic offences)

	<ul style="list-style-type: none"> <li>▪ Expulsion</li> </ul>	
Assault (Physical Abuse)	<ul style="list-style-type: none"> <li>▪ Immediate Suspension</li> <li>▪ Expulsion</li> <li>* Police Report</li> </ul>	
Piracy	<ul style="list-style-type: none"> <li>▪ Fine</li> <li>▪ Community Service (Minimum of 30 hours)</li> <li>▪ Warning Letter</li> </ul>	<p>To be paid within half a year. To be completed within half a year.</p>
Misuse of school facilities (1 <sup>st</sup> Offence)	<ul style="list-style-type: none"> <li>▪ Fine</li> <li>▪ Community Service (Minimum of 40 hours)</li> <li>▪ Withdrawal of Privileges</li> <li>▪ Warning Letter</li> </ul>	<p>To be paid within half a year To be completed within half a year.</p>
Misuse of school facilities (Subsequent Offences)	<ul style="list-style-type: none"> <li>▪ Fine</li> <li>▪ Suspension</li> </ul>	<p>To be paid within half a year Up to 1 academic term</p>
Hate Speech Racial/Ethnic/Sexual/Religion Slurs (1 <sup>st</sup> Offence)	<ul style="list-style-type: none"> <li>▪ Disciplinary Counselling</li> <li>▪ Fine</li> <li>▪ Community Service (Minimum of 30 hours)</li> </ul>	<p>Up to 2 academic terms. To be paid within half a year To be completed within half a year.</p>
Subsequent Offences	<ul style="list-style-type: none"> <li>▪ Suspension</li> </ul>	

Recommended by Student Council of Discipline